

Nine Month Faculty

**San Jacinto College District 2024-2025 Hiring Range Table for Faculty
BSN, ADN, and VOCATIONAL NURSING**

Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$ 50,802.00	\$ 52,734.08	\$ 55,245.78	\$ 57,883.07	\$ 60,652.23	\$ 63,559.84
1	\$ 51,310.02	\$ 53,261.42	\$ 55,798.24	\$ 58,461.90	\$ 61,258.75	\$ 64,195.44
2	\$ 51,818.04	\$ 53,788.76	\$ 56,350.70	\$ 59,040.73	\$ 61,865.27	\$ 64,831.03
3	\$ 52,326.06	\$ 54,316.10	\$ 56,903.16	\$ 59,619.57	\$ 62,471.79	\$ 65,466.63
4	\$ 52,834.08	\$ 54,843.44	\$ 57,455.62	\$ 60,198.40	\$ 63,078.32	\$ 66,102.23
5	\$ 53,342.10	\$ 55,370.78	\$ 58,008.07	\$ 60,777.23	\$ 63,684.84	\$ 66,737.83
6	\$ 53,850.12	\$ 55,898.12	\$ 58,560.53	\$ 61,356.06	\$ 64,291.36	\$ 67,373.43
7	\$ 54,358.14	\$ 56,425.47	\$ 59,112.99	\$ 61,934.89	\$ 64,897.88	\$ 68,009.03
8	\$ 54,866.16	\$ 56,952.81	\$ 59,665.45	\$ 62,513.72	\$ 65,504.41	\$ 68,644.63
9	\$ 55,374.18	\$ 57,480.15	\$ 60,217.90	\$ 63,092.55	\$ 66,110.93	\$ 69,280.22
10	\$ 55,882.20	\$ 58,007.49	\$ 60,770.36	\$ 63,671.38	\$ 66,717.45	\$ 69,915.82
11	\$ 56,390.22	\$ 58,534.83	\$ 61,322.82	\$ 64,250.21	\$ 67,323.97	\$ 70,551.42
12	\$ 56,898.24	\$ 59,062.17	\$ 61,875.28	\$ 64,829.04	\$ 67,930.49	\$ 71,187.02
13	\$ 57,406.26	\$ 59,589.51	\$ 62,427.74	\$ 65,407.87	\$ 68,537.02	\$ 71,822.62
14	\$ 57,914.28	\$ 60,116.85	\$ 62,980.19	\$ 65,986.70	\$ 69,143.54	\$ 72,458.22
15	\$ 58,422.30	\$ 60,644.19	\$ 63,532.65	\$ 66,565.53	\$ 69,750.06	\$ 73,093.81
16	\$ 58,930.32	\$ 61,171.53	\$ 64,085.11	\$ 67,144.36	\$ 70,356.58	\$ 73,729.41

Faculty Salary Calculation Guidelines

*Years of related experience is defined as teaching experience at a post-secondary education only.

A) If a job posting asks for work experience then a combination of teaching and related work experience will be counted.

B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.

C) Additional coursework above the master's level must be in the teaching field.

D) Additional extra service assignments, class overloads, summer, and mini-term class assignments are contingent upon the needs of the division and are subject to approval by the appropriate Dean and Provost.

E) Information regarding Market Premiums for specific faculty disciplines can be found at

<https://www.sanjac.edu/sites/default/files/inline-files/2024-2025%20Stipends%20and%20Market%20Premiums.pdf>

F) Range is inclusive of the nursing hiring incentive.

***These are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of hire .*

10.5 Month Faculty

**San Jacinto College District 2024-2025 Hiring Range Table for Faculty
BSN, ADN, and VOCATIONAL NURSING**

Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$ 58,852.33	\$ 61,106.43	\$ 64,036.75	\$ 67,113.59	\$ 70,344.26	\$ 73,736.48
1	\$ 59,440.86	\$ 61,717.49	\$ 64,677.12	\$ 67,784.72	\$ 71,047.71	\$ 74,473.84
2	\$ 60,029.38	\$ 62,328.56	\$ 65,317.48	\$ 68,455.86	\$ 71,751.15	\$ 75,211.21
3	\$ 60,617.90	\$ 62,939.62	\$ 65,957.85	\$ 69,126.99	\$ 72,454.59	\$ 75,948.57
4	\$ 61,206.43	\$ 63,550.68	\$ 66,598.22	\$ 69,798.13	\$ 73,158.04	\$ 76,685.94
5	\$ 61,794.95	\$ 64,161.75	\$ 67,238.59	\$ 70,469.26	\$ 73,861.48	\$ 77,423.30
6	\$ 62,383.47	\$ 64,772.81	\$ 67,878.95	\$ 71,140.40	\$ 74,564.92	\$ 78,160.67
7	\$ 62,972.00	\$ 65,383.88	\$ 68,519.32	\$ 71,811.54	\$ 75,268.36	\$ 78,898.03
8	\$ 63,560.52	\$ 65,994.94	\$ 69,159.69	\$ 72,482.67	\$ 75,971.81	\$ 79,635.40
9	\$ 64,149.04	\$ 66,606.01	\$ 69,800.06	\$ 73,153.81	\$ 76,675.25	\$ 80,372.76
10	\$ 64,737.57	\$ 67,217.07	\$ 70,440.42	\$ 73,824.94	\$ 77,378.69	\$ 81,110.13
11	\$ 65,326.09	\$ 67,828.13	\$ 71,080.79	\$ 74,496.08	\$ 78,082.13	\$ 81,847.49
12	\$ 65,914.61	\$ 68,439.20	\$ 71,721.16	\$ 75,167.22	\$ 78,785.58	\$ 82,584.86
13	\$ 66,503.14	\$ 69,050.26	\$ 72,361.53	\$ 75,838.35	\$ 79,489.02	\$ 83,322.22
14	\$ 67,091.66	\$ 69,661.33	\$ 73,001.89	\$ 76,509.49	\$ 80,192.46	\$ 84,059.58
15	\$ 67,680.18	\$ 70,272.39	\$ 73,642.26	\$ 77,180.62	\$ 80,895.90	\$ 84,796.95
16	\$ 68,268.71	\$ 70,883.45	\$ 74,282.63	\$ 77,851.76	\$ 81,599.35	\$ 85,534.31

Faculty Salary Calculation Guidelines

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A) If a job posting asks for work experience then a combination of teaching and related work experience will be counted.

B) 1 year of part-time experience is equivalent to 1/2 year of full-time experience credit.

C) Additional coursework above the master's level must be in the teaching field.

D) Additional extra service assignments, class overloads, summer, and mini-term class assignments are contingent upon the needs of the division and are subject to approval by the appropriate Dean and Provost.

E) Information regarding Market Premiums for specific faculty disciplines can be found at <https://www.sanjac.edu/sites/default/files/inline-files/2024-2025%20Stipends%20and%20Market%20Premiums.pdf>

F) Range is inclusive of the nursing hiring incentive.

***These are general hiring salary guidelines only. Official hiring salaries are determined by Human Resources at the time of hire .*

Twelve Month Faculty

San Jacinto College District 2024-2025 Hiring Range Table for Faculty BSN, ADN, and VOCATIONAL NURSING

Years of related experience*	Bachelor's	Master's	Master's +18	Master's +36	Master's +48	Doctorate
0	\$ 66,902.67	\$ 69,478.77	\$ 72,827.71	\$ 76,344.10	\$ 80,036.30	\$ 83,913.12
1	\$ 67,571.69	\$ 70,173.56	\$ 73,555.99	\$ 77,107.54	\$ 80,836.67	\$ 84,752.25
2	\$ 68,240.72	\$ 70,868.35	\$ 74,284.27	\$ 77,870.98	\$ 81,637.03	\$ 85,591.38
3	\$ 68,909.75	\$ 71,563.14	\$ 75,012.54	\$ 78,634.42	\$ 82,437.39	\$ 86,430.51
4	\$ 69,578.77	\$ 72,257.92	\$ 75,740.82	\$ 79,397.86	\$ 83,237.75	\$ 87,269.64
5	\$ 70,247.80	\$ 72,952.71	\$ 76,469.10	\$ 80,161.30	\$ 84,038.12	\$ 88,108.77
6	\$ 70,916.83	\$ 73,647.50	\$ 77,197.37	\$ 80,924.74	\$ 84,838.48	\$ 88,947.90
7	\$ 71,585.85	\$ 74,342.29	\$ 77,925.65	\$ 81,688.18	\$ 85,638.84	\$ 89,787.04
8	\$ 72,254.88	\$ 75,037.08	\$ 78,653.93	\$ 82,451.63	\$ 86,439.21	\$ 90,626.17
9	\$ 72,923.91	\$ 75,731.86	\$ 79,382.21	\$ 83,215.07	\$ 87,239.57	\$ 91,465.30
10	\$ 73,592.93	\$ 76,426.65	\$ 80,110.48	\$ 83,978.51	\$ 88,039.93	\$ 92,304.43
11	\$ 74,261.96	\$ 77,121.44	\$ 80,838.76	\$ 84,741.95	\$ 88,840.30	\$ 93,143.56
12	\$ 74,930.99	\$ 77,816.23	\$ 81,567.04	\$ 85,505.39	\$ 89,640.66	\$ 93,982.69
13	\$ 75,600.01	\$ 78,511.01	\$ 82,295.31	\$ 86,268.83	\$ 90,441.02	\$ 94,821.82
14	\$ 76,269.04	\$ 79,205.80	\$ 83,023.59	\$ 87,032.27	\$ 91,241.38	\$ 95,660.95
15	\$ 76,938.07	\$ 79,900.59	\$ 83,751.87	\$ 87,795.71	\$ 92,041.75	\$ 96,500.09
16	\$ 77,607.09	\$ 80,595.38	\$ 84,480.15	\$ 88,559.15	\$ 92,842.11	\$ 97,339.22

Faculty Salary Calculation Guidelines

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